GOAL (goal, expectation, standard)  TALK TIP: Date / Time Stamp  ACTION (behavior, observation, reaction)  TALK TIP: Coachee's Motivatio  BENEFIT OF THE DOUBT	GAIN: Feedback Template	TALK TIP:
ACTION (behavior, observation, reaction)  ACTION (behavior, observation, reaction)  TALK TIP: Coachee's Motivatio  BENEFIT OF THE DOUBT	GOAL (goal, expectation, standard)	
IMPACT (consequences, benefits, results, ramifications)	ACTION (behavior, observation, reaction)	TALK TIP: Date / Time Stamp
	IMPACT (consequences, benefits, results, ramifications)	TALK TIP: Coachee's Motivation
	BENEFIT OF THE DOUBT	
NEXT ACTION (change, action, reinforcement, improvement)	NEXT ACTION (change, action, reinforcement, improvement)	TALK TIP: Ask v. Tell
OFFER ASSISTANCE (accountability, ownership, involvement)	OFFER ASSISTANCE (accountability, ownership, involvement)	