

CONNECTION CONVERSATIONS

CATEGORY	QUESTION
EXPERIENCES	Describe the last time you felt proud / excited about the work you do?
	Describe the last time you felt frustrated / disengaged with the work you do?
	What work do you feel is not suited for what you're most talented for?
	What do you feel you should be doing more / less of to support your motivation?
EXPECTATIONS	What helps you feel appreciated / rewarded for the work you do?
	What makes you feel less engaged or connected to the work you do?
	What do I do, as a manager, that helps you excel in your role?
	What do I do, as a manager, that hinders you from excelling in your role?
IMPACT	What do you feel is your unique talent?
	What are the priorities of the organization from your perspective?
	How do you see your role fitting into the bigger picture of the organization?
	How would you like to impact the organization in the near future and in the long-term?