



TEAM Development

Leadership Program

**Dive Deep
into DISC for
TEAMS**

01

**Develop Your
TEAM &
Create High
Performance
Culture**

02

**Manage Your
TEAM
Through
Change**

03

**Tapping into
Your
TEAM's
Motivations**

04

**Encouraging
Collaborative
TEAM
Decisions**

05

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PSYCHOLOGICAL SAFETY

CONNECTION CONVERSATIONS

01

02

03

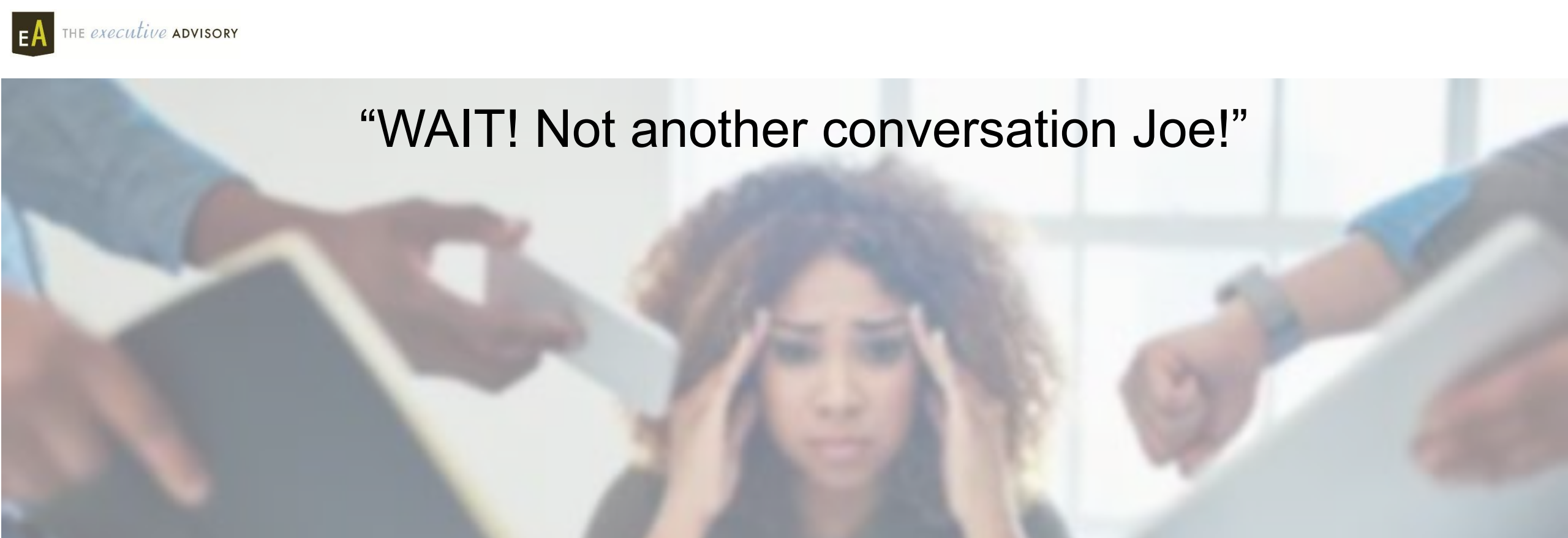
04

05

What types of conversations have you been having?

- Communication Style (DISC)
- Team Development (Tuckman)
- Change (Change Cycle)
- Trust (Trust Building Blocks)
- Intrinsic Motivators (Oxygen Poker)
- Psychological Safety (4 Stages)



A woman with curly hair is sitting at a table in a meeting, looking stressed with her hands on her forehead. Several people's hands are visible around the table, some pointing towards her, suggesting a chaotic or overwhelming conversation.

“WAIT! Not another conversation Joe!”

It's not an additional conversation...

It's an **intentional agenda** to use at critical points throughout the year during check-ins, one-on-ones, and touchbases.

Facilitate Connection Conversations

- Review the questions for the topics of **Experience, Expectations, and Impact**.
- Answer **three to four questions** of your choice.
- Break into pairs and have a **two-way dialogue** sharing what you want about what came up.
- Focus on having an **authentic dialogue** vs. over-emphasizing going down the list.



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